1 History of Objective Personality Assessment
FROM
PSYCHOLOGICAL TESTING: HISTORY, PRINCIPLES, AND APPLICATIONS
GREGORY, R.J. (2007)

2 Why is psych testing important?
• Purposes
• Settings
• Consequences

3 Who cares about history, though?
• Historical Inertia
• Strengths/Weaknesses
• Avoiding Repeat Mistakes

4 A long time ago in a land far, far away...
• Fitness for Duty
  • 2200 BC
  • Han dynasty (202 BC – 200 AD)
  • 1370 AD
  • Pros & Cons

5 Psychiatry and Psychology
• Psychiatry
  • Pre-Psychology
  • Standardization
  • von Grashey, 1885
  • Reiger
• Experimental Psychology
  • Pros & Cons
  • Wundt

6 Galton
• Measurement!
• Intelligence
• Other stuff
• Adaptation
  • Validity vs Practicality
• Stuff tested (for intelligence)
  • Physical
  • Behavioral

7 Cattell
• USA!
• Mental Test
  • 10 Tests
  • Dynamometer?
• Downfall of these “Mental Tests”
  • Validity
  • Correlations
  • Range

8 Intelligence Testing
• Why?
• Humanism
• Disease v Defect
• Binet
9 USA, USA!
   • Goddard
     ○ Mental Age categorization
     ○ General Population
   • Military
     ○ Yerkes
     ○ Alpha & Beta
     ■ Public
     ○ Aptitude
10 And....finally
   • Free association
   • WWI
     ○ Woodworth’s PDS (1919)
       ■ Do ideas run through your head so you cannot sleep?
       ■ Were you considered a bad boy?
       ■ Are you bothered by a feeling that things are not real?
       ■ Do you have a strong desire to commit suicide?
11 More “Personality” Tests
   • Thurstone Personality Schedule (1930)
   • Bernreuter Personality Inventory (1931)
   • Allport-Vernon Study of Values (1931)
   • MMPI (1940)
12 Projective Personality Tests
   • Galton
   • Jung (1910)
   • Kent & Rosanoff (1910)
   • Rorschach (1921)
   • TAT (1935)
   • Payne (1928)
   • Goodenough (1926), Buck (1948), & Machover (1949)
13 Those crazy Europeans...
   • Szondi Test
   • Deri (1949)
14 Interest Inventories
   • Purpose
   • Carnegie Interest Inventory
   • Strong Vocational Interest Blank (1927)
   • Kuder Preference Record (1934)